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2022  
ANNUAL REPORT

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## Who we are

### OUR IDENTITY

ActionAid Zimbabwe (AAZ) is an International Non-Governmental Organization (INGO) that is locally registered as a Private Voluntary Organization in Zimbabwe. AAZ operates as an independent organization that alleviates poverty, enhances gender equality and fight for social justice using its feminist lenses and human rights-based approach to sustainable development. The organization works in collaboration with Local Based Organizations (CBOs), National and International Organizations (NGOs), Civil Society Organizations (CSOs), Social Movements (SM), various government departments and other like-minded organizations within and outside Zimbabwe. Since the establishment of its programmes in 2003, the organization remains rooted in the communities from which it derives its mandate, with its predominately rural programming focus and upscaling in urban areas where urban poverty especially among women and youth is on the rise.



### VISION

A just, equitable and sustainable Zimbabwe in which every person enjoys the right to a life of dignity, freedom from poverty and all forms of oppression.



### MISSION

To work with people living in poverty and exclusion in Zimbabwe to achieve social justice, poverty eradication and gender equality.



## OUR CORE VALUES:

### Mutual Respect:

requiring us to recognize the innate worth of all people and the value of diversity.

### Equity and Justice:

requiring us to ensure the realization of our vision for everyone, irrespective of gender, sexual orientation and gender identity, race, ethnicity, caste, class, age, HIV status, disability, location, and religion.

### Integrity:

requiring us to be honest, transparent, and accountable at all levels for the effectiveness of our actions and our use of resources and open in our judgements and communications with others.

### Solidarity with people living in poverty:

lack of power and exclusion will be the only bias in our commitment to the fight against poverty, injustice, and gender inequality.

### Courage of Conviction:

requiring us to be creative and radical, bold, and innovative – without fear of failure – in pursuit of making the greatest possible impact on the causes of poverty, injustice, and gender inequality.

### Independence:

from any religious or party-political affiliation.

### Humility:

recognizing that we are part of a wider alliance against poverty and injustice.

## Message from the Country Director

### Introduction.

The year 2022 begun in earnest as we sought to consolidate the gains of interventions under the Strategic Implementation Framework (SIF) 2, which is anchored on System Change for Economic Justice and System change for Climate Justice as well as Humanitarian and Resilience programming. Overall, I am excited to report that guided by the Country Strategy Paper, AAZ managed to plan and execute impactful activities grounded in the communities from where we operate from.

### Operating Environment

The operating environment in 2022 was punctuated by emerging challenges related to the attempts to regulate the existence and operations of Non-Governmental Organisations (NGOs) in Zimbabwe, posed by the drafting of the controversial Private Voluntary Organization (PVO) Amendment Bill. AAZ joined other civil society organisations in pushing back at the bill in defense of a continuously shrinking civic space.

“

Through a mix of software and hardware interventions, we managed to score notable successes across the spheres of our interventions.

”

Joy Mabenge  
AAZ Country Director



## Message from the Country Director

On the political front, the lifting of the longstanding ban on all electoral activities since the advent of the Covid-19 pandemic in January 2022 set the ball rolling for the March Parliamentary and Local Authority by-elections. Incidents of electoral violence which were witnessed in the run up to the by-elections were regrettable and reinforced calls for measures to insulate Zimbabwe's politics against the scourge of intimidatory tactics and organised violence.

Economically, the country continued to witness the burden of heavy taxation and unabated weakening of the local currency which exerted immense pressure on people living in poverty, and the vulnerable and excluded, making it extremely difficult to afford basic needs such as shelter, food, water, sanitation, education, and healthcare. In response, our programming aimed at harnessing youth power for economic and social development and strengthening the resilience of communities in addition to public engagement and policy level advocacy for pro-poor economic policies.



### Key Achievements and Milestones

We escalated our campaigning and advocacy efforts, pushing for the provision of gender responsive public services, effective natural resource governance, reducing Gender Based Violence, eradication of child marriages and calls for climate justice.

Through a mix of software and hardware interventions, we managed to score notable successes across the spheres of our interventions. In all this we were alive to the immediate needs of the communities where we work supporting with the provision of essential services such as the rehabilitation and drilling of boreholes, and construction of classroom blocks that were destroyed by tropical cyclone Ana.

Concerned by the frequency of climate change induced disasters, we upscaled our advocacy work towards the adoption of the Disaster Risk Management (DRM) Bill, through the submission of critical policy and position papers on the subject to steer the discourse.

## Message from the Country Director

In undertaking this work, we prioritised community capacity enhancement on Decision Making and Leadership, Disaster Risk Management, Agroecology and Policy influencing. In addition, through our work under redistribution of resources, we advocated for women to have access to and control of productive resources and for equitable distribution of the benefits from natural resources to create business opportunities, decent work, and respect for labour rights to advance effective and efficient public management framework(s) for natural resources to advance the sustainable development agenda.

I am pleased to share the successes of our work under the resilience pillar of our programming as we endeavored to support Fair Market Practices (FMP), linkages and value addition to increase profits in the pig, goat, cattle, small grains value chains. This work was anchored on our unshakable desire to build community resilience to shocks and disasters in the face of climate change. Communities were trained on various empowerment models such as Direct Meat Marketing (DMM) which exponentially increased their profit margins and enabled them to claim a greater stake in value chain governance. Closing-out the Zimbabwe Resilience Building Fund (ZRBF) supported Intervention.

### Closing-out the Zimbabwe Resilience Building Fund (ZRBF) supported Intervention

After six years of impactful implementation, one of our flagship projects; the Zimbabwe Resilience Building Fund – Zambezi Valley Alliance (ZRBF – ZVA) came to an end in September 2022. The project was implemented in three districts namely Binga, Mbire, and Kariba with interventions that built the resilience of women and young people. To ensure sustainability of the structures set up by the project, we dedicated immense time and effort towards supporting sustainability frameworks with the communities and their local leadership in these areas. I am grateful to the UNDP and the European Union for supporting our work under the ZRBF, without which we would not have achieved the impact we recorded.

I invite you to delve into the report to get more updates and snippets of AAZ's work in 2022. I hope you will find the report informative and interesting read.

Joy Mabenge  
**AAZ Country Director**

# Overview of our work

## AAZ Programming Focus

ActionAid's Strategic Implementation Framework (2) acknowledges and recognises that the world at large faces multiple challenges and crises caused by climate change, patriarchy, racism, and other forms of injustices. ActionAid has taken a strong stance in its response to the various challenges by ensuring the existence of an integrated approach to poverty eradication by supporting a transition that is feminist, just and green. The three thematic areas – System Change for Economic Justice; System Change for Climate Justice and the Humanitarian and Resilience work set the tone for all programming. The systems change agenda prioritises the pluralistic nature of injustice affecting rights holders.

To support the programme implementation of the two thematic areas, 4 pillars have been built to ascertain the achievement of our overall goal:

### Pillar 1: Redistribution

Expanding fiscal and policy space and supporting investment in gender responsive public services and social protection.

### Pillar 2: Resilience

Promote feminist, green, and just transition (that builds climate resilience) especially in agriculture, led by women and young people.

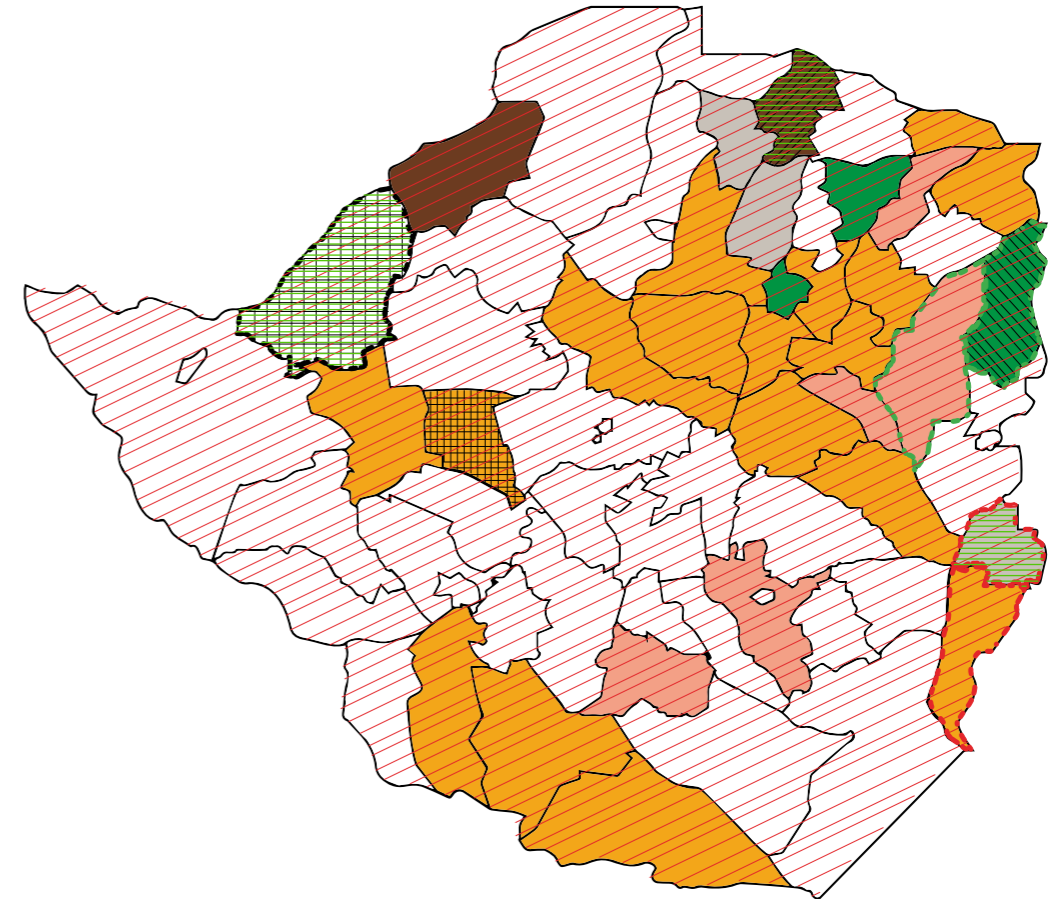
### Pillar 3: Humanitarian and Resilience Preparedness and Response

Protracted, Pre-Alert, Orange, and Red Alert level emergencies – Preparedness and Response.

### Pillar 4: Rights

Strengthening citizen's movements, challenging visible, invisible, and hidden power. Enriching AA's human rights-based approach and challenging shrinking space.

# Our Geographical Footprint



- Danish Television Dignified Livelihoods for young people through creation of Safe Spaces
- Towards Resilient Communities with Health, Equality and Safety for All
- Partnership for Social Accountability
- Zimbabwe Agricultural Growth Programme
- Local Rights Programmes
- Lean Season Assistance
- Fair Green and Global
- Cyclone Idai
- Activista Zimbabwe youth projects
- Strategic Partnership Agreement

## Our Reach

Activity Area	Female	Male	Total
Women's Empowerment and Children's Rights Programming	9,798	3,900	13,698
Resilience Building Initiatives	5,500	5,500	11,000
Rights and Redistribution Work	31,598	17,934	49,532
Humanitarian Response	58,927	49,977	108,904
Hardware Programming (8 schools, 1 borehole drilled and 3 rehabilitated, 2 health institutions, 7 toilets, 1 weir dam)			



### Redistribution

AAZ believes that people living in poverty, especially women must have access to and control of productive resources while the benefits from natural resources must be equitably shared to create opportunities, decent work, and respect for gender responsive public services.

ActionAid Zimbabwe works with young people to increase their civic participation in key policy processes. Through the Strategic Partnership Agreement 2 project, 3 young people (2 female and 1 male) from Sikalenge Ward 6 in Binga have been selected to be key members of their ward development taskforce. Through their active participation, the taskforce has engaged the Binga Rural District Council authorities to revise the RDC by-laws to improve community beneficiation from local natural resources. For example,

they are pushing for the community to get an 80% share of all the pit sand and river sand obtained from their community for construction purposes. The youth participation has brought awareness to the community and increased community agency to demand social justice on local natural resources. This is a product of multiple capacity building efforts availed by ActionAid Zimbabwe to young people in the SPA 2 project including the Accountability Models training which reached 20 young people (12 female and 8 male).

2022 saw the government of Zimbabwe finally putting into action our long-time recommendations on value addition and beneficiation into Statutory Instrument (SI) 127 of 2022 which effectively bans the exportation of raw black granite out of Zimbabwe.



Communities in Mutoko had always lamented the lack of benefits from resource extraction in the district since the taxes collected for raw granite blocks were very minimum. As a result of the SI, a new cutting and polishing plant was commissioned and is now operational - employing women hence improving household income distribution.

The local authority has reported increased revenue through taxes of cutting and polishing and this will fund local development and enhance service delivery. At the time of reporting, another cutting and polishing plant was under construction which we hope will result in women employment and improved revenue collection for the local authority.

ActionAid Zimbabwe and Zimbabwe Environmental Law Association (ZELA) pioneered work in the gemstone industry in Zimbabwe which influenced the Zimbabwe School of Mines to develop a course in Gemmology.

The first cohort of learners in this course included sixteen women who were directly supported by ActionAid and ZELA to attend the course. The trained women are now certified cutters and polishers of gemstones. The women will not only be able to identify the gemstones and know their true value on the market, but they can now sell their stones cut and polished into finished jewellery products and get more money.

In line with ActionAid's principle of shifting power to rights holders using Human Rights Based Approach, AAZ and partner ZELA contributed to the ongoing amendment of the Environmental Management Act led by the Ministry of Environment, Water and Climate. The proposed amendments will see Environmental Impact Assessments (EIAs) being done in an improved participatory manner and enhanced compliance monitoring of the EIAs which will be done in collaboration with communities.

This aligns well with AA principles of shifting power to rightsholders and use of participatory methodological approaches.

Following engagements and capacity building of Parliament on mineral resource governance in the national budget formulation, the amendment of the Precious Stones Act appeared in the 2023 national budget. In addition, the Gemstone policy appeared in the Parliament Portfolio Committee on Mines and Mining Development (PPC Mines) presentation during the Parliament debate on the 2023 National Budget as priority areas for better natural resource governance in Zimbabwe.

AAZ's and partner engaged the Parliamentary Portfolio Committee (PPC) on Mining and Mining Development and the PPC on Budget and Economic Development on the need to regulate the gemstone sector, curb leakages and mobilize revenue from gemstones. They further made engagements on gemstone Illicit Financial Flows (IFFs) during the launch of the Parliament Caucus on Illicit Financial Flows in September 2022. The caucus is planning to raise a motion on gemstones legislation which was part of the agenda as a caucus.



## Resilience

AAZ strives for people living in poverty and exclusion to be resilient and withstand, recover from, and transform systems that increase their vulnerability from climate shocks. Interventions under this pillar are aimed at poverty reduction through resilience building amongst rights holders. Through coaching, mentoring and the provision of technical assistance to 10,000 goat (50 % female) and 1,000 pig farmers (50 % female) on good animal husbandry.


The farmers adopted new farming techniques that include:

- ◆ Use of local feed material to formulate own feed thus reducing feed cost by more than 30%
- ◆ Animal health management practices (routine vaccinations against pulpy kidney for goats, use of Farrowsure and Litterguard for pigs to increase sow productivity and reduce piglet mortality).
- ◆ Follow fortnightly dipping schedules to control tick borne diseases.
- ◆ Use of green technology (e.g., nipple drinkers, solar powered water systems, use of biogas).
- ◆ Artificial insemination in pigs.

Resultantly, this improved production, productivity, and profitability of farmers.

After six years of impactful implementation, one of our flagship projects; the Zimbabwe Resilience Building Fund – Zambezi Valley Alliance (ZRBF – ZVA) came to an end in September 2022. The project, whose consortium comprised of ActionAid Zimbabwe, Zimbabwe Environmental Lawyers Association (ZELA), and two private sector players – Afrosoft and African Breeders Services – Total Cattle Management (ABS-TCM) was implemented in Binga, Mbire and Kariba.





Some of the project's achievements include:

- ◆ Farmers selling goats for between \$60 - \$120 compared to \$15-25 before intervention. A total of 29,761 kids were dropped in the life of the project.
- ◆ A total of 5,530 goats were sold (for meat or breeding) by 277 households through ZRBF market facilitation. A total gross income of US\$208,468 was realized.
- ◆ Hatching rates for Sasso, Boschveld, Orpington poultry breeds were increased to 47.3% from 31%. A total of 1,192 cattle have been pen-fattened to date from 596 HH and total income of US\$501,144 was realized.
- ◆ The project partnered with AFC Commercial Bank in an arrangement that afforded 10 youth goat groups across the 3 districts loan facilities to the tune of \$1000 per group.
- ◆ The project facilitated a feeder finance scheme with First Mutual Microfinance Bank where beneficiary farmers received commercial feed on credit from the bank to complement the cattle pen fattening intervention. The value of the input credit is approximately \$178,800 for the 1192 cattle pen fattened.
- ◆ Four youth groups successfully applied for the Youth Connect Fund and received grants valued at a total of approximately \$38,000 for different business enterprises.

## Household Impact for Goat, Beef and Poultry Value Chains under Zambezi Valley Alliance

Goat Value Chain	Scenario 1 Without ZRBF (Indigenous breeds)	Scenario 2 With ZRBF (Goat genetic improvements)
Total Variable Costs	\$13.00	\$19.00
Fixed Costs	\$1.00	\$1.00
Total Cost	\$14.00	\$20.00
Selling Price/ Kg	\$2.00	\$5.00
Carcass Weight Kgs	8	12
Goat Sales	\$16.00	\$60.00
Gross Margin	\$2.00	\$41.00
Net Return Per \$1 Invested	\$0.37	\$1.40

Beef Value Chain	Scenario 1 Without ZRBF	Scenario 2 With ZRBF (Feeder Finance Scheme)	Scenario 3 With ZRBF (Market Linked Pen Fattening using locally made silage)
Total Variable Costs	\$198.00	\$373.00	\$269.00
Fixed Costs	\$0.50	\$0.50	\$0.50
Total Costs	\$198.50	\$373.50	\$269.50
Selling Price/Kg	\$1.55	\$3.20	\$3.20
Beef Sales/250 Kg Carcass	\$271.25	\$800.00	\$6.40
Gross Margin	\$73.25	\$427.00	\$371.00
Net Return per \$ Invested	\$0.37	\$1.40	\$1.38

Poultry Value Chain (batch of 100 chicks)	Scenario 1 Without ZRBF (no commercial feed)	Scenario 2 With ZRBF (combination of commercial and locally formulated feed)
Total Costs	\$105.40	\$216.40
Selling Price/Kg	\$5.00	\$6.00
Surviving birds	60	100
Chicken Sales	\$300.00	\$600.00
Gross Margin	\$194.60	\$383.00
Net Return per \$ Invested	\$1.85	\$1.77

**A total of 911 farmers traded with 42 butcheries from Bulawayo and Harare, supplying the market with 43 tonnes of goat meat, thus generating USD 147,650 in revenue**

The Zimbabwe Agricultural Growth Programme (ZAGP), Value Chain Alliance for Livestock Upgrading and Empowerment (VALUE) project developed a Direct Meat Marketing model, with the aim of shortening the value chain by having producers selling meat directly to consumers cutting out middlemen and abattoirs.

This also shifts power to the smallholder farmers who directly interact with end consumers and negotiate for better prices. A total of 911 farmers traded with 42 butcheries from Bulawayo and Harare, supplying the market with 43 tonnes of goat meat, thus generating USD 147,650 in revenue. To develop progressive and feminist alternatives, the project imported improved goat breeds (mostly Kalahari Red and Boer) and pig (mostly landrace, large white and duroc) breeds (grandparent stock, first generation stock) for multiplication and onward distribution to farmers at competitive prices. This benefitted 646 pig and 1,064 goat farmers who upgraded by changing old breeding stock which were inferior in performance.

Three advocacy actions conducted with Department of Veterinary Services (DVS) department and key stakeholders and partners (e.g., Pork Producers Association of Zimbabwe (PPAZ), Livestock and Meat Advisory Council (LMAC), Agricultural Technical and Extension Services (AGRITEX), Pig Industry Board (PIB), Goat Breeders Association of Zimbabwe (GBAZ), Pork Syndicates and Goat Associations) to challenge animal movement restrictions imposed for goats and pigs following foot and mouth disease outbreak. The movement restrictions resulted in farmers

not being able to sell their produce in the lucrative markets of Harare and Bulawayo. To secure special permits for the movement of slaughter stock under strict supervision of the DVS, the project facilitated policy dialogues at district and provincial level. Following the actions, the permits were granted in Mbire, Mudzi and Rushinga districts enabling continued direct meat marketing by the associations.



## Resilience Impact Story

Years of fruitless toiling ended by direct goat meat marketing

**The story of:** Berita Siawwala of Binga



*Berita Siawwala standing with some of her goats has witnessed the transformative power of direct goat meat marketing through the project.*

In the searing Binga heat, Berita Siawwala, a female goat farmer, with 18 adult goats, wipes her forehead, wets her index finger, and runs through her goat production records as she tries to recall information on her goat sales. She is an anchor farmer and one of the pioneers of direct meat marketing initiatives by the ActionAid led ZAGP VALUE Project. Flash showers bring a temporary relief from the heat, much to the appreciation of humans and goats akin to the relief brought by direct meat marketing (DMM) to small scale producers.

Despite having plenty of goats, Binga's goat marketing infrastructure is dominated by middlemen who buy goats at low prices ranging from USD15 to USD20. As a result, most farmers in the district do not consider goat production as a viable enterprise and resort to selling goats to meet emergency financial needs.

Berita reflects on the marketing challenges she has faced in her 19-year journey in goat production. "I started goat production in 2003 with many goats hoping to earn a living, but it was not worth it because we sold the goats at very low prices of between USD10 to USD15 to middlemen who did not pay based on weight or size of the goats. " Berita's assertion is in line with findings of the project's 2019 Goat Value Chain scoping study which revealed that middlemen and brokers were getting about 55% of the money generated in the value chain compared to the paltry 14% for farmers, the project devised strategies to reverse this situation.

After registration of goat farmers in 12 districts of operation, the project started piloting DMM of goat meat to independent licensed butcheries in the major markets of Harare and Bulawayo. Like thousands of other farmers, Berita registered as a participant in the project and subsequently underwent various commercial goat production trainings. She was also an early adopter of the DMM initiative. "The decision to join the ZAGP VALUE project has improved my goat business. When we were told about the DMM model, I sent five of my goats to the market which were sold for USD230. My net income was USD201 less costs such as transport, slaughter costs, animal clearance fees and association fee," says a delighted Berita. Had she sold her goats through the brokers who visit her area, she would have gotten less than USD80 for her five goats."This project has woken us up as goat producers, I am grateful to the local agriculture extension workers who persuaded me to join this project. As an anchor farmer I encourage other farmers to join the project and sell goats via the life changing DMM," said Berita. The project continues to build the capacities of the twelve district associations to identify registered, reliable, and licensed independent butcheries for consignment Stokist arrangements via the direct marketing route. To date, 1038 farmers have sold 3955 goats weighing 50 tonnes of goat meat via DMM generating revenue of USD167 770.

**“  
The decision to join the ZAGP VALUE project has improved my goat business.  
”**



## Humanitarian Preparedness and Response

AAZ's work under this thematic priority builds on its humanitarian signature that challenges the dominant humanitarian discourse and practices and promotes women-led initiatives. Project committees overseeing the cyclone damaged buildings renovations, food distribution point committees and income generation area committees are dominated and led by women in all districts.

To save lives, alleviate human suffering, and respect human rights, our interventions provided food and cash to the vulnerable in Nyanga and Mutare Rural District. We delivered this in partnership with Family AIDS Caring Trust (FACT) Zimbabwe and Diocese of Mutare Community Care Programme (DOMCCP). A total of 104,654 people (53% female) were assisted in Mutare Rural with food rations while 3,950 people (80% female) in Nyanga benefited from the Cash Based Transfer programme. In-line with the humanitarian and development nexus, in Chimanimani and Chipinge districts, 350 women received skills training in drink making, perfume making, dish washer making, floor polish making, washing soap making that they are using for income generation. The income generation skills have enabled six women in Chimanimani and seven women in Chipinge to start own small businesses realizing a monthly net profit of between USD250 and USD300.

Tropical Storm Ana caused mild to extensive damages to public infrastructure in Zimbabwe (classrooms, roads, electricity lines and bridges) and households were displaced, suffered losses in shelter, Water, Sanitation and Hygiene (WASH,) livelihoods, and food security (crops). Other consequential impacts observed included trauma, increase in protection risks and injuries. AAZ in partnership with Family AIDS Caring Trust (FACT) Zimbabwe and Diocese of Mutare Community Care Programme (DOMCCP) implemented a humanitarian intervention in Nyanga district of Manicaland (covering Nyanga and Nyamaropa LRP) from March to April 2022. The emergency response reached out to 3,950 people with multipurpose cash transfers, 300 women and girls with dignity kits, and renovated classroom blocks and teachers houses in five schools. Furthermore, six three roomed houses were constructed in wards 9 and 15 in Nyanga to assist the survivors of the tropical storm Ana. Three houses under LRP Nyanga and another three houses under LRP Nyamaropa. A total of 25 members (15 females and 10 males) from six families have benefited from the construction of these houses.



*Women undergoing practical training in Candle making in ward 22 Chimanimani district, 2022.*



**Before**



**After**

*A renovated and painted classroom block renovated by DOMCCP in partnership with AAZ at Masaya Primary school in Nyanga which is benefiting over 50 pupils. A library that can accommodate 25 children was built between the two classroom blocks.*

For evidence-based policy influencing, a research paper was produced in collaboration with a Bindura University of Science and Education based Consultant, Dr. Mavhura, on Climate change, disaster management and policy framework in Zimbabwe with a view to influence Disaster Risk Management and Civil Protection Bill advocacy work. The key findings and recommendation from the research were as follows:

- ◆ The Disaster Risk Management (DRM) Bill should advocate for full devolution of power, competences, responsibilities, and resources to subnational levels, and the declaration of state of disaster at subnational levels. This is because devolution promotes clarity on resource distribution, accountability and autonomy at the sub-national levels.
- ◆ Promote the building of disaster resilience of the nation and communities.
- ◆ Promote investment in DRR national and local measures.
- ◆ Local authorities, private business, development partners, ward councillors and traditional leaders should be accorded space in the DRM Bill.
- ◆ A DRM Fund should be set up for the implementation of the DRM Strategy, preparedness, response, and recovery. Other activities covered by the fund can include training, education, and awareness raising, research and development, and information exchange. The sources of funding could include certain percentage of the national budget, levies, and contribution from donors. Devolution funds can be allocated to local authorities to implement disaster risk reduction activities.

◆ A gender, age, disability, and cultural perspective should be integrated in DRR policy and practices, and women and youth leadership should be promoted.

The Humanitarian Programme continued engaging the Ministry of Local Government and Public works over two policy issues. Firstly, to advocate for the finalization of the Disaster Risk Management and Civil Protection Bill which has been in the pipeline for a long period. These engagements resulted in the Bill being included in the final Parliamentary Session and it is hoped that Parliament will conclude all the law-making processes before the 2023 harmonised elections. Chiendambuya Local Rights Programme took part in a Star FM radio program commemorating International Day of Disaster Risk Reduction calling for the adoption of Disaster Risk Management Bill and inclusion and use of indigenous knowledge systems for early warning.

Secondly, advocated for the incorporation of the Indigenous Knowledge Systems (IKS) in the Early Warning Systems that brought to the fore the importance of the Indigenous Knowledge Systems in enriching the Early Warning Systems. The Manicaland Provincial Civil Protection Committee has already adopted it and is now using a Hybrid System that involves the Scientific and Indigenous Knowledge Early Warning System following the AAZ and partner organisation advocacy work in 2022

(<https://zbcnews.co.zw/2022/11/18/department-of-civic-protection-endorses-the-adoption-of-indigenous-knowledge-systems/>).

## Rights

AAZ mobilizes people living in poverty and exclusion to claim rights and resist all forms of discrimination for them to realize universally accepted rights and achieve dignity.

Through the Strategic Partnership Agreement 2 project in Binga district, the Accountability Models Trainings have resulted in young people accessing influencing spaces and occupying leadership positions. Two young people (1 female and 1 male) from Lubimbi Ward 20 in Binga district were coopted into the Gwayi-Shangani dam committee. Subsequently, the committee wrote a position paper rejecting forced community relocation to Lusulu, demanding decent relocation in line with UN guidelines on internal displacements which emphasize access to basic services, including water, before the affected rightsholders are relocated and proposed relocation in Nakanono which is closer to the dam for sustainable livelihoods. To-date the community members have not been moved.

To ensure rightsholders enjoy their right to health and education in Hopley (a district in Harare South), AAZ and partner, Katswe Sistahood developed a policy brief on drug stock out at Tariro Clinic. The policy brief on drug stock resulted in a policy dialogue which saw the participation of the Parliamentary Portfolio Committee on Health, Government Ministries, CSOs and City of Harare. As a result of the dialogue the Parliamentary Portfolio on Health are planning a fact-finding mission to Tariro clinic and Harare as a whole on the state

of Health with a view to improve service delivery in Hopley. The policy dialogue on drug stock-outs was featured in one of the widely circulated daily newspapers, the Newsday under the title “Scrap tax on essential drugs” accessible here. Advocacy trainings resulted in Rural Women Assembly advocating for the construction of a mother’s waiting shelter at Dakamela Clinic in Nkayi. The clinic had depreciated due to poor services for mother’s awaiting delivery. Seven in ten women opted for home deliveries, which led to an increase in maternal deaths. ActionAid trainings on women’s rights and support in the construction of the mother’s waiting shelter at the Clinic assisted the RWAs to engage local leadership on improved GRPS, including re-electrification of the clinic. Ever since the construction, more women are accessing the clinic, resulting in a decrease of mortality rate of 10% to 15%. According to the Village Health Workers records, the clinic has moved from nine deliveries to between twenty-seven and thirty-eight a month and has its three wards re-electrified. More women are expected as there was also water reconnection.

AAZ and Katswe Sistahood in partnership with stakeholders working in Harare South rolled drug awareness campaign to educate the community on the dangers of drug abuse. This saw the young people developing a plan of action as follow up to the issues raised. Subsequent to the adoption of the plan of action by young people and community leaders, a multistakeholder awareness campaign on drug abuse was conducted.



*ZRP Officer speaking on the effects of drug abuse and Gender Based Violence (GBV) reporting channels during the 16 Days of Activism Against GBV commemorations in Hopley.*

# Human Resources Report 2022

AAZ staff complement by end of December 2022.



*AAZ staff discussing organisational performance during one of the team building sessions.*

In April 2022, ActionAid Zimbabwe conducted a team building event in Nyanga at Mt Claire to improve intragroup communication, cooperation, efficiency and effectiveness of the organisation and staff. The main goal was to enhance the effectiveness of the team in delivering set goals, provide opportunities and encouragement to staff to enhance their skills, promote managerial and administration excellence and develop multicultural competence.

*The project supported the construction of two disability friendly blair toilets at two schools in Shamva and construction of pathways and ramps at four schools in Nyanga.*

The Towards Resilient Communities with Health Equity and Safety for all (TORCHES) project strives to include persons living with disability. In partnership with Leonard Cheshire Disability Zimbabwe, the project supported the construction of two disability friendly blair toilets at two schools in Shamva and construction of pathways and ramps at four schools in Nyanga. This is in line with the goal of inclusive education by ensuring accessibility of all infrastructure including by persons with disability.

AAZ and Forum for African Women Educationalists in Zimbabwe (FAWEZI) facilitated the development and adoption of a comprehensive district-level referral form in the Shamva District. This was done during a Victim Friendly Services Stakeholder meeting with the aim of smoothing referrals and record keeping and improving access to services. The meeting was attended by representatives from the District Development Coordinator's (DDC's) office, Victim Friendly Unit (VFU), Ministry of Women Affairs, Community, Small and Medium Enterprise Development (MWACSMED), Department for Social Development (DSD), Ministry of Health and Child Care (MoHCC), District Aids Council (DAC), Family Aids Caring Trust (FACT), and Women's Coalition of Zimbabwe (WCoZ).

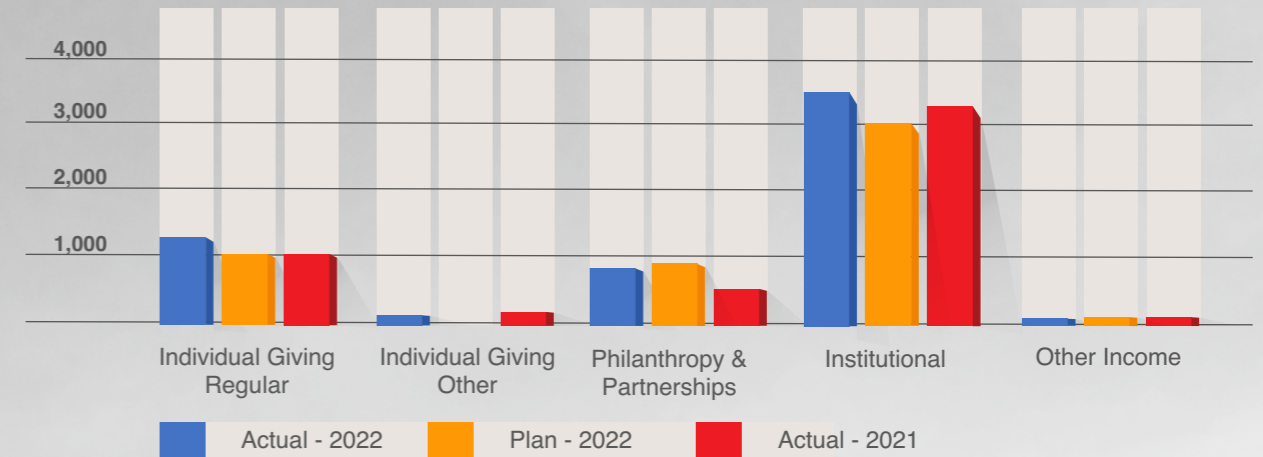
# Human Resources Report 2022



The team building training was a learning opportunity and a chance to transform the way teams work for the greater benefit of the organisation. The activities brought team members to know one another better and created positive energy in the team. Team building concepts such as trust, communication, collaboration, mutual respect, interpersonal skills, accountability, conflict resolution and inclusivity were learned.

# Finance Report 2022

## Income Performance.



Total income received by the Country Program for the year 2022 increased by 5 % from GBP4 992K in 2021 to GBP5 218K in 2022. Regular Giving income received was GBP1 088K more than prior year income by 9%. The increase in regular giving was due to efforts by the federation to increase child sponsorship income. Institutional income received in 2022 was more than prior year in come by just 1% due to additional income received for the ZRBF project.

## Funding Mix



In terms of Income by category, Institutional Income accounts for 65% of CP Income, Philanthropy and Partnerships 14% and Regular Giving 21%.

## AAZ Partners

In implementing programmes, AAZ works with likeminded organizations representing people living in poverty, the vulnerable and excluded, and collaborates and partners with various Government of Zimbabwe (GoZ) ministries, Parliament of Zimbabwe, institutions, and departments. AAZ is indebted to the funding support received from local and international sources. In addition to thousands of individual contributors who support our programmes we also received funding from the following:

### GOVERNMENTS & MULTI-LATERAL INSTITUTIONS

European Union, United Nations Development Programme(UNDP), Danish International Development Agency(DANIDA), Canadian Embassy, Swedish Embassy

### SUPPORT OFFICES

AA Denmark, AA Netherlands, AA Sweden, AA Italy, AA Greece, AA UK

### PRIVATE SECTOR PARTNERS

- ◆ African Breeders Services Total Cattle Management (ABS TCM) Private Limited
- ◆ Afrosoft Holdings
- ◆ Zvikomborero Farm
- ◆ Michview Enterprises Pvt Ltd
- ◆ Braford Farming

## AAZ Partners

### STRATEGIC AND IMPLEMENTING PARTNERS

- ◆ Basilwizi Trust
- ◆ Diocese of Mutare Community Care Project (DOMCCP))
- ◆ Family Action for Community Empowerment (FACE) Zimbabwe
- ◆ Family AIDS Caring Trust (FACT)
- ◆ Health and Food Organisation (HEFO)
- ◆ Zimbabwe Environmental Law Association (ZELA)
- ◆ Zimbabwean Human Rights Association (ZIMRIGHTS)
- ◆ Leonard Cheshire Disability Zimbabwe (LCDZ)
- ◆ Aids Counselling Trust (ACT)
- ◆ Forum for African Women Educationalist Zimbabwe (FAWEZI)
- ◆ Southern African AIDS Information and Dissemination Service (SAFAIDS)
- ◆ Zimbabwe Small Holder Organic Farmers' Forum (ZIMSOFF)
- ◆ Southern Africa Parliamentary Support Trust (SAPST)
- ◆ Zimbabwe Coalition for Debt Development (ZIMCODD)
- ◆ National Association for Youth Organisations (NAYO)
- ◆ Zimbabwe Women Resource Centre Network (ZWRCN)
- ◆ Coordinating Committee of the Organisation for Voluntary Service (COSV)
- ◆ Mercy Corps
- ◆ Jekesa Pfungwa
- ◆ Musasa Project
- ◆ Green Governance Zimbabwe Trust (GGZT)
- ◆ Youth for Innovation Trust (YIT)
- ◆ Institute for Public Policy Analysis Implementation (IPPAI)
- ◆ Civic Forum for Human Development (CFHD)
- ◆ Childline Zimbabwe
- ◆ Women and Law in Southern Africa Research and Education Trust (WLSA)
- ◆ Zimbabwe Council of Churches (ZCC)
- ◆ Citizen Manifesto
- ◆ Simukai Child Protection



*Women from AAZ's Local Rights Programmes (LRPs) during the International Women's Day commemorations in Nkayi.*



*Diana Harawa an Activista facilitating during the Africa Day Youth and Culture Festival held at AAZ national office.*



*Tsitsi Supada of Ward 7, Muchenje Village, Mbire standing in her sorghum field. She is one of the people assisted by Zimbabwe Resilience Building Fund (ZBRF) interventions in Agroecology.*



*AAZ Country Director Joy Mabenge (left) and Wongai Zhangazha, Political and Public Affairs Officer for the Canadian Embassy (right) during the official handover of 5 solarised boreholes in Chitungwiza and Hopley at Chitungwiza General Hospital.*



# ActionAid Zimbabwe in Pictures 2022

*Young people under the Danish Television Project (DTV) airing out the need to be involved in planning and budgeting of health services in their communities during a policy dialogue with the parliamentary portfolio committee on health.*



*Hopley young women learning about their rights, socialising, interacting and recognising their athletic talents during a sports day as part of the International Day of the Girl Child hosted by AAZ in 2022.*



*AAZ staff posing for a Photo with the International Board members and outgoing Board Chairperson Dr Nyaradzai Gumbonzvanda in 2022.*





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